



a company of **eclosia**

WE ARE RECRUITING

HATCHERY OPERATIONS MANAGER

(FARMING BUSINESS UNIT)

If you want to make a significant impact working in a company with a meaningful purpose and at the same time work in an open environment where your ideas are valued and where we take care of each other, then we have a job for you. This will be the right environment for you to grow professionally and personally while having fun.

Job Description

We are looking for a dynamic and driven professional to take a strategic role at the heart of our Farming Business Unit. As part of the Farming Leadership team, you will play a key part in achieving our production objectives for day-old chicks - ensuring both quantity and quality excellence.

You will be responsible for:

- **Strategic Coordination:** drive capital investments with management and ensure effective implementation.
- **Process Optimization** in incubation processes, ventilation and overall hatchery unit performance.
- **Crisis Management:** face emergency breakdown to minimize downtime and protect production continuity.
- **Maintenance Oversight:** Lead and support the Maintenance staff to ensure the facility operates at peak efficiency and remains in excellent working order.
- **Stakeholder Engagement:** Build and maintain strong relationships with teams, suppliers and partners.
- **Continuous Improvement:** Foster a culture of innovation, sustainability and operational excellence.

Profile

- Degree holder in Agriculture, or Engineering, with at least 5 years experience in poultry operations would be an advantage.
- Proven leadership and communication skills, problem solver, a growing mindset and eager to develop your team members and to bring ideas that improve performance and sustainability.
- Strong work ethic and ability to thrive in a fast-paced indoor environment and manage multiple priorities.
- Ability to perform physical tasks such as lift, stoop, kneel, crouch and lay on floor as needed for long period of time.
- Available during odd hours and able to cope with pressure and setbacks.
- Develop an animal welfare workforce with a focus on quality to our customer.

Benefits

- Attractive package will commensurate with proven track record.
- Car Facility, Overseas Allowance, Medical Cover & Pension Fund according to Eclosia's policy.

Those interested are requested to send their application by October 5, 2025
to the Human Resources department, Gentilly, Moka | Phone: 404 9000

Email: recruitment.avipro@eclosia.com

Only the best candidates will be invited to a job interview

Tel : 404 9000 | Email : recruitment.avipro@eclosia.com