



WE ARE RECRUITING

HR & TALENT MANAGER

We are looking for a dynamic HR & Talent Manager to lead our HO-Franchise team. The candidate will assist the Head of HR in ensuring that each employee is enjoying a unique experience wherever he/she is working, be it at Avipro Head Office or our subsidiaries in Madagascar, Kenya or Rwanda !

DUTIES & RESPONSIBILITIES

Reports directly to the Head of HR of Avipro Group.

Assists the Head of HR in strategy implementation in Mauritius and the region.

Drives the HR functions at Avipro HO & Franchising level.

Liaises with the HR teams across the Mauritian Business Units and the foreign subsidiaries to ensure the harmonization of our HR practices.

Promotes Avipro as an employer of choice, be the DEI Ambassador for Avipro Head Office and Franchise.

Supports our regional HR Teams in Kenya, Rwanda and Madagascar to ensure that they are living the Avipro's values.

Collaborates with the Safety and Health Officer to ensure that the work environment is safe, healthy and fulfilling.

Develops and maintains HR Metrics to support informed decisions.

PROFILE

Minimum Degree in HR Management or equivalent.

Assertive, reliable & dynamic.

Self-starter, meticulous and well organized. Team player, trustworthy and strong leadership skills.

Good mastery of MS Office and HR-related software and tools.

At least 5 years proven HR experience.

A knowledge of Eclasia's HR system (OPR, REMCO, PMS, Eclasia Way etc) would be an advantage.

BENEFITS

Attractive package will commensurate with qualifications and proven track record.

Car Allowance, Medical Cover, Group Personal Accident Cover & Pension Fund, Annual Performance Bonus.

Interested candidates should forward their resume by latest Tuesday 30th of Sept 2025 to

The Head of HR, Avipro Co. Ltd – Gentilly, Moka

Tel: 4049000| Email : recruitment.avipro@eclosia.com

ONLY THE BEST CANDIDATES WILL BE CALLED FOR AN INTERVIEW

A company of **eclosia** Group