

**HR & TALENT MANAGER**

WE ARE RECRUITING

# DUTIES & RESPONSIBILITIES PROFILE

Direct reporting to the Head of Avipro Farming BU with a dotted line reporting with the Head of HR of Avipro Group.

You will assist Management in strategy implementation and execution of set objectives.

You will attract, develop, deploy and retain an adequate team to achieve organisational objectives.

As a business partner, you will participate actively in the design and development of an effective organisation that seamlessly embraces change and innovation.

You will maintain a culture of togetherness by advocating a fair, clear and participative management of people and processes that shall foster good employer-employee relations

Actively involved in operations, you shall constantly communicate with the related teams.

You will participate actively in financial decisions

related to your department.

You will develop and maintain HR Metrics and provide appropriate HR Analytics at regular intervals with a hands-on approach towards results.

Minimum Degree in HR Management or equivalent Assertive, reliable & dynamic.

Be able to work odd hours, on Sundays and Public Holidays if needed.

Proactive, meticulous and well organised. Team player, trustworthy and strong leadership skills.

Good mastery of MS Office and HR-related software and tools.

At least 5 years work experience in a production/ manufacturing environment.

A minimum of 3 years experience at Management level would be an advantage.

An experience with union relations as well as successful experience in expatriate/foreign labour management would be an advantage.

# BENEFITS

Attractive package will commensurate with qualifications and proven track record.

Car Allowance, Medical Cover, Group Personal Accident Cover & Pension Fund.

Interested candidates should forward their resume by latest Tuesday 20th of May 2025 to the Human Resources department, Avipro Co. Ltd – Gentilly, Moka

Tel: 4049000| Email : recruitment.avipro@eclosia.com

ONLY THE BEST CANDIDATES WILL BE CALLED FOR AN INTERVIEW

