

Avipro Co. Ltd company of the Eclasia Group, is a pioneer in the poultry sector in Mauritius. Its main activities are breeding and production, grouped respectively under the Farming and Processing entities.



WE ARE RECRUITING

Syndic and Facilities Officer

Main duties and responsibilities

Building/Infrastructure Maintenance: Ensure the proper upkeep of the poultry plant's building and infrastructure. This includes repairing leaks, addressing water and electricity issues, and overseeing the maintenance of the mess facilities for employees.

Regular Inspections: Conduct routine inspections to identify and address potential issues related to the building and its systems, ensuring a safe and efficient operation.

Facility Improvement Projects: Plan and manage facility improvement projects such as upgrades, renovations, and new installations, ensuring minimal disruption to plant operations.

Coordination with External Parties: Liaise with external service providers, contractors, and syndic to ensure all work is completed to standard and in a timely manner.

Reporting: Prepare and present detailed reports on facility operations, maintenance costs, and the progress of ongoing projects to the management team.

Team Leadership: Lead a team of Maintenance Technicians, providing guidance, support, and ensuring that all maintenance tasks are completed efficiently.

Health and Safety Compliance: Ensure all maintenance activities comply with health and safety regulations. Implement and monitor safety protocols to protect employees and maintain a safe working environment. Ensure that all subcontractors adhere to the same health and safety standards and protocols.

Benefits

Attractive Remuneration Package
Attendance Bonus (5% Basic Salary)
Swan Medical Cover
Private Pension Plan

Profile

Education and Experience

A degree in Facility Management, Engineering, or a related field.

At least 5-7 years of experience in facilities management with proven skills in coordinating new and renovation projects, preferably in a manufacturing or industrial setting. Experience in the food processing or poultry industry is a plus.

Strong understanding of building systems (HVAC, electrical, plumbing), maintenance processes, and facility management best practices.

Skills and Competencies:

Proficiency in using facility management software and tools, knowledge of maintenance and repair techniques, and familiarity with health and safety regulations.

Keen eye for detail to identify issues during inspections, and strong problem-solving skills to address and resolve maintenance challenges effectively.

Excellent communication skills to liaise with external service providers, contractors, and internal stakeholders, and to present reports to management.

Proven leadership abilities to manage and motivate a maintenance team, ensuring efficient and effective task completion.

Personal Attributes:

Organized and Detail-Oriented: Highly organized with an ability to maintain accurate records and manage multiple tasks simultaneously.

Proactive and Resourceful: Proactive in identifying potential issues and resourceful in finding solutions.

Team Player: Ability to work collaboratively with different teams and departments within the poultry plant.

Resilience and Adaptability: Ability to work under pressure and adapt to the dynamic environment of a poultry processing facility.

Promoter for animal welfare

Interested candidates should forward their resume by latest Friday 31st March 2025 to

Avipro Co. Ltd – Processing Plant, Pont-Fer, Phoenix | Tel: 6863094 | Email :

hrprocessing.avipro@eclosia.com

Only the best candidates will be called for an interview.